

# KALKASKA CHURCH OF CHRIST

CHRIST INSPIRED

## 2016 Annual Report

January 15, 2017



# 2016 NUMBERS

37

- **Baptisms**
  - 48 - Baptisms in 2015
  - 23 - Baptisms in 2014
  - 30 - Baptisms in 2013

5

- **Memberships Transferred**
  - 10 in 2015
  - 3 in 2014
  - 4 in 2013

73

- **1st Time Guests**
  - 191 in 2015
  - 94 in 2014
  - 157 in 2013

410

- **Average weekly attendance**
  - 405 in 2015
  - 370 in 2014
  - 365 in 2013

# GIVING

\$495,573

- 2014 General Fund Giving



\$516,340

- 2015 General Fund Giving
- +\$20,767 from 2014



\$531,543.91

- 2016 General Fund Giving
- +\$15,204 from 2015

## Baptisms in 2016 at KCC

Kristin Andrews	Emma Lantzer
Jenae Arnold	Sophie Lantzer
Janie Balliet	Jessica Makinson
Percy Barnes	Joan Markcum
Larry Baumchen	Alyse Marvin
Burton Boger	Ted Napier
Bill Brodin	Dan North
Danielle Brodin	Ryan Ramsdell
Ronnie Carpenter	Jessica Ruckle
Alissa Colby	Jesse Schroeder
Delanna David	Aaron Schwager
Isabella Dorman	Jessica Smith
Kori Sue England	Hannah Spencer
Devin Henriet	Jack Stewart
Savannah Herrick	Molly Stewart
Chad Hickman	Chanee Stingley
Christian Hicks	Brittany Tracey
Larry Klein	MaryKay VerStrat
Timmy Labbate	

## New Members via Transfer in 2016

Joshua Balliet  
Cecil Dunn  
Michael Scoby  
Debbie Stern  
Larry Stern

**SUMMARY OF TREASURER'S REPORT  
12/31/2016**

**Beginning Balance** (cash & cash equivalents) **\$ 140,886**

**Contributions**

General Fund Contributions	\$530,428	
Cornerstone Contributions	2,010	
Misc. Contributions	24,543	
Restricted Funds misc	22,575	
		<b>\$ 579,556</b>

**Other Income**

Interest earned (CDF & Solomon)	\$ 1,987	
Credit Card Rewards	2,525	
Rebates	5,424	
		<b>\$ 9,936</b>

**Liabilities**

Accounts Payables		\$0.00
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<b>Total contributions/income/liabilities</b>		<b>\$ 730,378</b>
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**Expenses**

Budgeted Expenses	\$ 550,440	
Misc. directed giving	19,584	
<b>Total Expenses</b>	<b>\$570,024</b>	

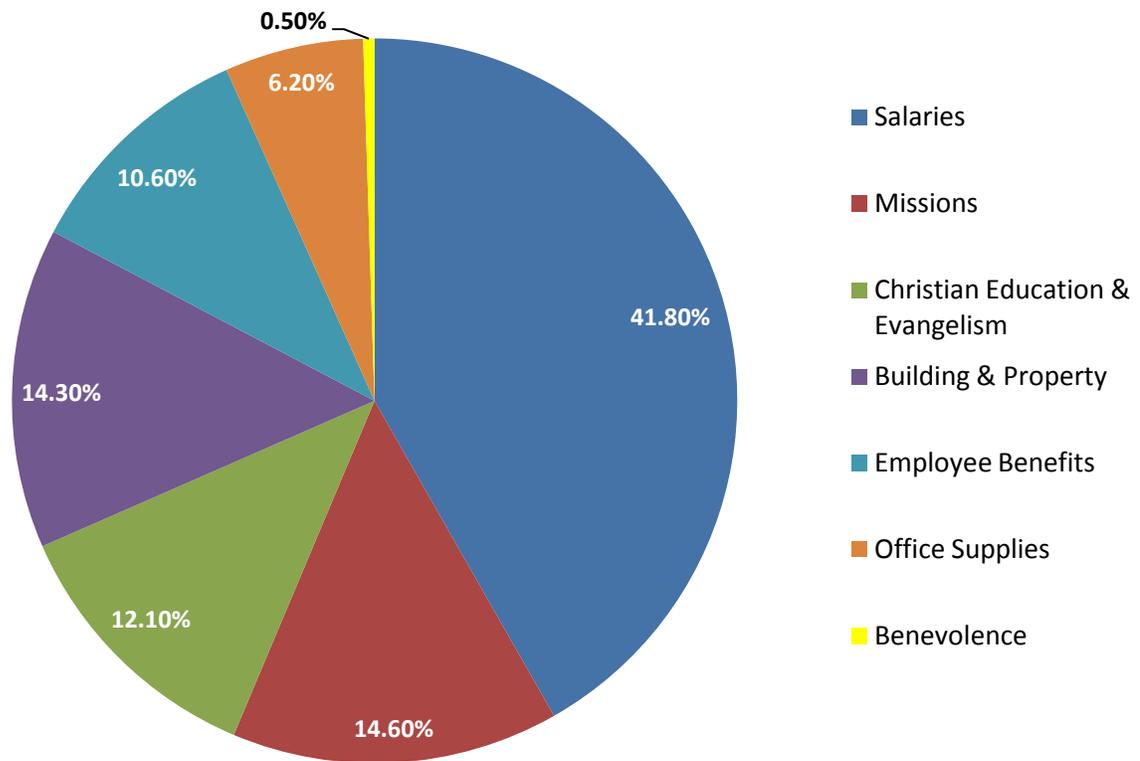
<b>Ending Balance</b> (cash & cash equivalents)		<b>\$160,354</b>
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(We have \$63,611 in checkbook, \$13,090 with CDF & \$83,653 with Solomon Fund.)

See Mike Babcock or Dick Ickes if you have questions.

<b>2016-2017 Budget Summaries</b>				
	<b>2016 Budget</b>	<b>2016 YTD Actual</b>	<b>2017 Amount</b>	<b>2017 % of Budget</b>
<b>Salaries</b>	\$240,825	\$224,353	\$221,106	41.8%
<b>Employee Benefits</b>	55,054	47,182	56,091	10.6%
<b>Office Supplies Expense</b>	33,963	29,235	32,672	6.2%
<b>Building &amp; Property Expense</b>	58,350	47,521	75,850	14.3%
<b>Christian Education &amp; Evangelism Expense</b>	62,800	65,536	63,850	12.1%
<b>Benevolence Expense</b>	2,500	3,918	2,500	0.5%
<b>Missions Expense</b>	69,052	62,114	77,452	14.6%
<b>TOTALS</b>	\$522,544	\$479,859	\$529,521	100.0%

### 2017 Budget Summary





## 2016 Year in Review

*Andy Bratton - Senior Minister*

Happy 2017! I consider 2016 a good year as far as ministry at KCC. Our attendance increased, we established a structure for plugging people into ministry, and we were able to establish through topical sermons, what we believe to be the keys to transforming our community into being a Christ Inspired people. The book of Mark taught us that a Christ Inspired people will be a people that know and study God's Word, will be in a discipleship relationship, show compassion, and live selflessly. Through all of the topics we addressed such as marriage, money, family, etc., the message in each of those cases is that we draw near to God first. As we draw near to Him, we are better able to discern His will for our life and we become Christ Inspired.

We are already underway with our plans for 2017. As you read this we will have had our Elder's retreat making plans for the year. My tag line for the year is going to be, "Brace for Impact." As I read through Scripture, I read about people who were so in tune with their relationship with God that they were always bracing for the impact God was going to have on their lives. Imagine being a people that prayed so much that we expected God to move and take action in our community and our church. And imagine being a people that experienced so much of God's grace, kindness, and goodness that whenever we prayed we braced for impact anticipating God will show up in a miraculous way.

My desire in 2017 is that we will become an even more attractive place that people will desire to come and check out. It starts with you and I in the community showing God's love to those around us. People will come join us because they want to be with YOU. Second, I want our programming to be attractional for people. I want them to know we will be real, creative, and put our best foot forward in everything we present. And third, I want us to do some physical renovation of the building that will brighten up the hallways and tell the stories of KCC.

If you are wondering where you fit into this, allow me to challenge you. First, show up on Sunday and continue to learn about and study God's Word. Second, pray, pray, and then pray some more. Pray that God will move in our community. Third, be in a Life Group where discipleship can take place. Fourth, find your PART and serve as though Jesus himself was your co-worker wherever you are serving. If everyone did those four things, we better all BRACE FOR IMPACT, because we WILL see some amazing things take place.

I love you all. It is a pleasure serving you and ministering alongside of you.

For His glory,

Andy



## Annual Report 2016 to the Congregation

*Tim Severance- Associate Minister*

Change isn't easy, but it's beneficial. KCC has undergone many changes over the past year, and there are many more to come! I find as I get older, the harder it is to change. I find comfort in the routine and well-worn tracks of daily life. Change disrupts those expectations and forces mental, emotional, and sometimes physical challenges to life. Those who feel the impact of our changes the most are those who have been in the church the longest. New people to the church and our children and youth see very little change because for them it isn't change, but simply the way things are done. For all they know, it's always been done that way.

So to our long-time members of KCC, hang on. Embrace the changes. Welcome the new while cherishing the former. We believe these changes are for the best and they will allow the Kalkaska Church of Christ to remain relevant within our community and larger culture we seek to reach with the Gospel. While change may be unsettling to some, we must remember that change also keeps us current and not outdated. I had the unfortunate opportunity last year to visit a church building which had closed its doors (You can read about it on my blog). What struck me most was that this church was still filled with items from the 1970's. Pews, hymn books, overhead projectors, and flannel graphs were all free for the taking. This congregation had refused to change with the times and the time ultimately ended for them.

**Here are some major changes we saw in 2016:**

**We focused less on traditional Sunday School and more on Life Groups.**

Sunday School was good in its day, but sitting around a table in a classroom brings to participants mind's the thoughts of meetings, lectures, and school. None of which are too inviting. Life Groups on the other hand are hosted in people's homes with comfortable seating in a warm environment enjoying food, coffee, and conversation. The focus isn't curriculum but people's lives. Bible reading, Bible study, questions, discussions, prayer and interactivity are the norm in a Life Group. Families get to know one another; Members get to do life together.

**A more structured volunteer framework**

This is a work in progress, but as KCC grows numerically it is imperative that we have a volunteer framework in place where members can connect to serve within the church body. All KCC ministries were divided into 4 different areas with a volunteer facilitator over each one. This structure should enable us to move forward leading people to their best area of Christian service in 2016. Look for more addends as we structure workflows for new visitors, new members, and new volunteers in the next year.

The future is exciting and bright! My prayer is for long-time members to engage with the changes and for new members to bring their creativity, ideas, and vision to enhance the KCC family with the ultimate goal of sharing the unchanging Gospel of Jesus Christ.



## 2016 Childrens' Ministry Year in Review

*Sara Blasko - Children's Ministry Director*

2016 was an incredible year for the Children's Ministry at KCC!

We put together a float for the trout festival advertising VBS, and had a great turn out of kids come to ride along and pass out candy. A HUGE thank you to Mark and Ashley Oliver in helping cut out all of the decorations used on the float and also for VBS. VBS was great this year! We did Cave Quest and the church building was transformed into a dark cave. We spent the week searching for Jesus, the Light of the World! The kids also brought in their offering and raised enough money to buy school uniforms for 100 students in Haiti! Watching all of the volunteers not only prepare the week before, but interacting with the kids was an amazing blessing and reminder of what a great family we have here at KCC.

I love a 2 for 1 special, and that is exactly what our first KCC Kids Cooking Camp was! We were able to teach 4<sup>th</sup> - 6<sup>th</sup> graders some basic cooking skills, and then we were able to bless some of the seniors in our church with the food. I loved watching the kids interact with the Grandpas and Grandmas in our church family as they dropped off the meals!

Dale Farrier and his team of actors have had another phenomenal year with Family Stuff. Family Stuff is the live skit that is the first Sunday of the Month in the lower level. It is a time where parents can join their kids for family worship. Thank you to the Family Stuff team for your commitment to the kids and all of the hard work you put in every month!

Tiffany VandeKopple took over the scheduling in Tiny Tots this year. With the implementation of Planning Center, she and Tim Severance have taken a lot of the frustration out of scheduling our amazing Tiny Tot volunteers. A huge thank you to the many volunteers that make Sundays special for our tiniest KCC family members.

Our Faith training teachers have a big job and a huge commitment every single week, and they do an excellent job!

This year we moved all of our Wednesday night programs to right after school, and the impact has been incredible! We are offering WASP (Wednesday After School Program) for kids K-3. The kids have an after school snack, homework help, games, crafts, and then an hour of The Phil Vischer program, Buck Denver. This year the kids will be going through the entire New Testament! Also on Wednesdays after school, Octane, our 4<sup>th</sup> and 5<sup>th</sup> grade group meets. We have doubled our numbers from last year! This has been both a blessing, and a little challenging at times! Wednesdays are definitely a busy day in my world, and I would not make it without the help of my faithful volunteers!

This year, I also took a group to CIY, co-directed a week of church camp, and had a great Trunk or Treat. I'm looking forward to 2017, with much anticipation! I hope to begin a baptism class for kids in April, and already have a lot of interest in it. Thank you to all of my volunteers in 2016, and if you would like to volunteer for something in 2017 please let me know and I would be happy to plug you in!



## 2016 Youth Ministry Year in Review

*Jody Terrell - Youth Minister*

2016 has been an eventful year for the youth ministries here at KCC. We have several events that happen on a weekly basis for our young people to get involved in. High School FUEL meets on Sunday evenings from 6:30-8:00. We start out with a fun activity and then dig in to the main point of the meeting, which is based in scripture. We have discussion and prayer. MaryDeb Rabourn, Megan & myself lead this group. Middle School FUEL meets every Wednesday evening from 6:00-7:30 and is very similar to the High school group but geared more toward younger teens. Jon VandeKopple assists me in leading this class.

High School IGNITE is a small group meeting at our house where we go deeper than the Sunday night youth group. People are able to talk freely and discuss things that are going on in their lives with one another in a group setting. Faith Training is Sunday morning, between first and second service, and is split into two classes; one for high school and the other for middle school students. Mike and Kim Babcock teach the middle school, while I teach the High school class.

Game On! is a strictly FUN event that happens most Tuesday afternoons from 3-5. This event varies greatly in what happens. Nerf Wars are a crowd favorite.

### **2016 SPECIAL EVENTS**

April - Mission Trip to Jesus' Place in Atlanta, Georgia. We had the opportunity to aid an inner city mission led by John Vernon in their everyday ministry. We attended a church service made up almost entirely of homeless people. We helped distribute food and clothing to them. We helped organize donated clothing. We went to a food bank to get food for a co-op at a local school, which we worked at, and interacted with the families there. We went to a rehab house and helped with lots of physical labor on the grounds. This was a great experience and an eye opener for many of our teens.

April - CIY Believe in Holland, Michigan. This is a middle school only event that is full of fun, truth, worship, entertainment and relationship building; a great event for our young people. CIY always does an amazing job of speaking directly to the age group they are targeting and getting a response.

July - CIY Move at Milligan College. MOVE is a high school only event and is always a highlight of our year. It is challenging and always makes us want to do more with what God has blessed us with.

July - Senior High Camp at Wilderness Christian Assembly. This year we did camp differently and simply. In the morning we did service projects and tried to help people around us who needed the help. This included cutting down trees, mowing grass, repainting chairs, weed whacking, hauling debris and lots of leaves, building steps, pressure washing, trimming trees and shrubs, leveling a driveway, and more. The kids loved it and worked hard. In the evenings we did a video series called "The New Rules for Love, Sex, and Dating" which was powerful and had some great wisdom that is easily applicable. It was a great week.

November - Fusion at GLCC- a 2 day worship event with sermons, worship band and workshops.

December - Mission Trip to Haiti. What an amazing opportunity to experience what God is doing in other parts of the world and how ministry can be simple and one on one. This was a great trip for everyone involved. The relationships that were strengthened within the group, and made with new people are extremely valuable. We stayed with Jeff and Carol Badgero at their place in Passe Rien and got to aid them in their daily ministry which included building a public toilet, building rabbit cages, visiting orphanages, daily church services, and much more.



## Worship at KCC

*Darrell Boger - Worship Leader*

2016 was a busy year for worship at KCC. We added new members, new equipment and loads of new songs. Debbie Stern on keys, Brad McDermont on guitar, and Matt Price on bass are some new faces on the worship team, while Scott Severance, Chad Hickman, and Sarah Sexton have joined our tech team in the nest. We are so blessed to have such a willing and skilled team working hard to make every Sunday run smoothly.

In addition to new team members, we were able to add new equipment. One large investment was our drum cage that allowed the switch from electric drums, which tend to lack dynamic variation and sound stale, to acoustic “real drums” that gives the musician freedom to play with more expression. This year the team has been hard at work listening to and preparing new songs for worship, developing musicianship, and learning to play together while enjoying fellowship and worshipping Christ.

The coming year promises to be bigger and better. Already, we have added Justin Wolfenbarger on bass and continue to offer opportunities through our choir and other music ministries. We will keep growing as a team in musicianship by integrating a metronome click in the monitors through a complete transition to an in-ear system. We also plan to utilize the expertise of other worship ministries in the area by having them come teach their techniques both leading worship and developing a high-end front of house sound. We look forward to perpetuating a Christ centered music ministry through 2017 and beyond.





## Benevolence Report

*Steve Mathis*

2016 was a wonderful year and there were several people involved in helping with benevolence; more than usual. We were able to help in working on a home that was not nearly complete enough to live in, and since there were children involved, there was involvement by state officials. In another project, underlayment and floors were installed, some wiring completed, so that inspections could be completed to satisfy officials.

Several food and gas cards were supplied as needs were found. There was help on several family's homes to work on roof repairs, (including ours), where people came and helped with labor to update or replace roofing and more. There are also some "food fairies" that are constantly watching for true needs of food to get by, and taking care of those needs. Still others helped on their own by assisting others in need with their own resources and time.

We were able to pay some overdue bills of those who had no way to handle things by themselves. A new application of servicing our community is the "2:14", whereby people meet on the fourth Sunday of the month, and go out into the community to pre-appointed places to perform service works to people who need help with something they cannot do on their own.

With new people coming on board, we are in the process of putting policies into writing that will help us do our work well, and will hopefully encourage more people to become involved.

I thank you for the involvement I was able to have serving Christ and His children. I plan to continue serving Him in this way wherever possible.



*A 2:14 Roofing Project*



## Library Report

*Geri Sue Gallagher*

"We work very hard to protect the library circulation content to keep all material available appropriate for our congregation". If you see or check out any material that is of questionable content, PLEASE make us aware of your concern so it can be immediately addressed.

7442 WOW!! That is the last accession number that was used in our library. This number represents the actual total of material that is available to read, watch and or listen to. Non fiction and fiction books are the most used material in the library, however, the number of DVD's and CD's being checked out has been steadily increasing. I am happy to see a constant increase of items checked out by new Church attendants. We are so blessed to have such a complete library to enjoy.

Older material is constantly being weeded to make room for new. The library closet is now being used to store CCN CD's, VHS tapes, Kits and Small Group material. All of this material and the card catalogue are available to anyone; however the closet would need to be unlocked.

A kindle Fire has been added to the Library. This Kindle can be checked out if you are 18 years old and will agree to replace it and it's contents if it is lost. It is only used as a reader with no internet access. Material can be downloaded upon request and any material already downloaded would be accessible when it is checked out. Donations are much appreciated, but we no longer have room for duplicates. Please check to see if the material is already available prior to donating. We will take duplicates to K.A.I.R, Long Term Care or the Kalkaska County Library.

The Children's Library is now being used as a Kindergarten Classroom on Sundays, so Lisa is weeding and consolidating to share this space. Her future plans are to use smaller shelves and have them on casters. The High school and Middle School library gets little to no use. This age group truly loves communicating with their high tech gadgets and "reading a book seems primitive". As the owner of a smart phone, 3 kindles, a Dell laptop and an Apple Air iPad, I totally get it. Any suggestions as to getting an old fashion book in their hands would be greatly appreciated.

Total 2016 expenses for both the Adult and the Children's Libraries were slightly less than \$900. The Cross System that is used on the Library Computer has a 2 year Subscription of \$164 and is included in this total. If you have any questions about this report or need more information concerning the Library, please contact me at 231-258-4282 or 231 -649-3004 or [gerisuegallagher@charter.net](mailto:gerisuegallagher@charter.net). Thank you!

Keep Reading!

Geri Sue



## Men's Ministry

*Dean Farrier*

In 2016, Men's ministry sponsored the following events:

- 4 Fifth Sunday Men's Prayer Partner prayer Breakfasts (Average attendance 32+/-)
- Valentine's Day Comedian and Spaghetti Dinner (Attendance 100+/-)
- Clay Pigeon Shoot, Breakfast and Hotdog roast (Attendance 75+/-)
- Wild and Wet Manistee River Float and Cookout/bonfire (Attendance 35+/-)
- A couple of Men & boys movie nights (Attendance 35+/-)

The Men's Ministry also partners with Andy in prayer daily as Preacher Prayer Partners & also has Faith Training classes throughout the year just for men.





## Women's Ministry

*Jill Ponstein*

In 2016 the ladies of our church have been meeting the first Tuesday of the month for Titus 2. When they are there, they share a meal together, watch a video, and then break into smaller groups to discuss the teaching and to share what is on their hearts.

Our women's ministry had a lovely Christmas tea with Lois Bratton as the speaker. A group of ladies had a weekend of kayaking, camping, hiking & relaxing in the U.P. in August. 11 ladies attended the Hearts at Home conference in Illinois. There is typically Faith Training classes throughout the year just for women. We look forward to a great 2017 at KCC!





## "Have Yourself A Merry Little Christmas"

*Hollie Bittenbender*

This year was a great success in showing our community God's love through over 40 volunteers setting up and operating a "free" Christmas store for parents in need. By God's provision we were able to provide presents for over 800 children in our community and surrounding area.

Andy gave a message of encouragement and a challenge about God's light and love to our guests first thing in the morning before the store opened, which nicely set the tone of what KCC is all about. Parents/Guardians were thankful for this ministry, some stating they didn't have anything to give to their kids if it were not for this program. There were many smiles and grateful hearts.

The volunteers outdid themselves, showing so much love and VIP treatment to our guest families. Thank you so much to everyone who had a part in this ministry, whether through donating, setting up, getting financial donations, working the store, registering guests and cleaning up. Your work did not go unnoticed!

This coming year, I would like this ministry to move into something even more that reaches our community and shows God's truth and love.

Thanks for our fifth year in a row KCC!

Love,  
Hollie





## Kalkaska Baby Pantry

The Kalkaska Baby Pantry has been steadily growing over the past two and a half years. We are open 2 days a month, the second and fourth Tuesday's , and we provide diapers, wipes, wash, lotion, baby food as it's donated, and clothing from size newborn to 4T.

In 2014, when the church first started housing the Baby Pantry, 1,644 diapers and 55 packages of baby wipes were distributed to the babies in our area. This past year, 2016, 16,056 diapers and 482 packages of baby wipes were distributed, in addition to 668 pull-ups (diapers used during potty training), 150 bottles of baby wash and 116 bottles of baby lotion. We now average 68 babies per month that receive assistance from the Pantry.

The Kalkaska Baby Pantry Board has been working hard to improve the Pantry. We attend the Food Coalition Meetings in Traverse City once a month to qualify for Grant monies that are given out each year and to talk with other baby pantries in the area, and we also attend the yearly Baby Pantries of Michigan Conference so that we can learn about and utilize all the resources available to us. God has blessed and continues to bless our Baby Pantry. We start getting low on funds, a check comes in the mail, our diaper supply starts getting low, we receive a call from a local group that wants to do a diaper drive or fundraiser for us. We even have our "goose bumps" moments when God literally has someone walk in the door with the exact item we were running out of.

The two programs that are the most widely used by families needing assistance are WIC and the food stamp program, and neither of those provides diapers. That is why the Baby Pantry is so needed. One of our team members sent us a study that was done on new mothers, and one of their biggest and most heartbreaking concerns was not being able to comfort their baby because they did not have clean diapers. Our Baby Pantry is helping with that concern.

We would like to thank the Elders and the Church for everything you do to support the Baby Pantry. Please remember to keep us in your prayers, if it weren't for you, the Baby Pantry would not be able to operate.

**Kalkaska Baby Pantry Board**

*Kim Stephens – President*

*Mickie Castle – Vice President*

*Shirley Farrier- Treasurer*

*Dawn Triplett- Secretary*

*Deb Davis - Trustee*



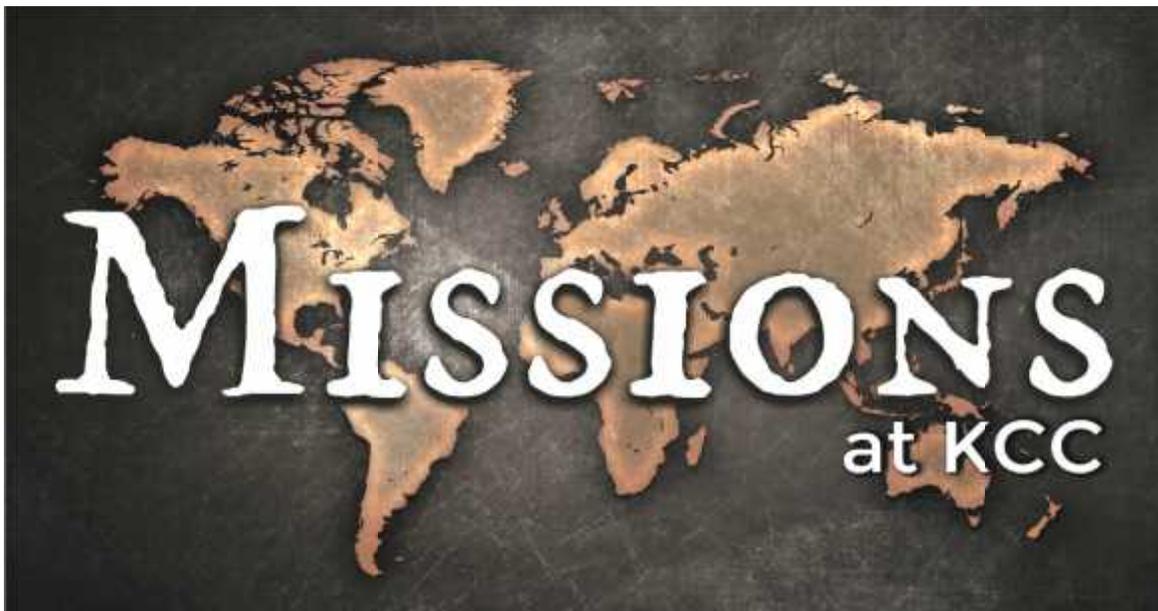
## Missions

*Gene & Shirley Farrier*

Thank you for your support of our missionaries! Following is the list of missions/missionaries supported at KCC....

Global City Mission Initiatives – Joel Ickes  
Great Lakes Christian College  
HOPE Missions – Jeff & Carol Badgero  
KAIR – Kankaska Area Interfaith Resources  
Michigan Christian Campus Ministries – Pat Hill, NMC  
Mission Services – Tennessee  
Pioneer Bible Translators – Wes & Alta Beasley  
Restore Me Ministry – Dan & Sherry Johnson  
Roy & Marianne Badgongen – Philippines  
School of Christ – Haiti  
Sonlight Academy, Haiti – Roger & Norma Alexander  
White as Snow Ministries – Becky McDermont  
Wilderness Christian Assembly – Ted & Heidi Peasley  
Woodburn Christian Children’s Home – Lee Bracey  
Miscellaneous Missions

**Please pick up a detailed report of how all of our missions/missionaries are doing at the Welcome Center in the Lobby or on the Mission Wall.**





## Evangelism

*Jeff Trabold, Facilitator*

My volunteer position is new to KCC. I assist the evangelism team leaders, listed below, in overseeing their ministries, facilitate communication between KCC leaders and team leaders, help recruit and plug-in new volunteers, and develop leadership within the various teams. I also assist in vision casting, setting goals, and tracking progress.

The following are the ministries and the team leaders that I assist:

1. **Missions:** Gene & Shirley Farrier
2. **Missions Trips:** Tim Severance and Jeff Badgero
3. **Weddings:** Andy and Lisa Bratton
4. **Funerals:** Andy Bratton
5. **School Connection:** Darcy Shetler
6. **Have Yourself a Merry Little Christmas (HYAMLC):** Hollie Bittenbender
7. **Trunk or Treat:** Darcy Hicks
8. **Hospital Leader:** Andy Bratton
9. **Benevolence:** Steve Mathis
10. **Special Events:** To Be Announced (TBA)
11. **New Member Ministry:** TBA

### What's Happening

**Missions** - You might have noticed the new 'Mission Wall' as you entered into the building. Our goal in 2017 is to connect the congregation to the missions we support. We plan to feature a different mission every month or so. There will be a 'Mission Sunday' in the future to put focus on the missions and missionaries that we support.

**Benevolence** – In planning for future growth in this ministry, we contacted the Indian Creek Christian Church (ICCC) located in Indianapolis Indiana. Their Global Outreach Director, Marcie Luhigo, has made herself and the ICCB Benevolence data base of information available to help us in being good stewards of the Lord's resources.

**Mission Trips** – Here at KCC, we often lead or sponsor various mission trips. Jody Terrell and a group of high school students just returned from Haiti last month after visiting Jeff and Carol Badgero. The group had an awesome trip. Look forward to seeing some of the team's photos on the mission wall.

**Trunk or Treat** – One way we connect to our community is through the annual Trunk or Treat event. Thanks to all the volunteers who made the 2016 event a huge success. New for 2017, Darcy Hicks has agreed to be our new leader in this community outreach.

**HYAMLC** – Another way we connect to the community is through HYAMLC. Thank you Hollie Bittenbender and all the volunteers that made last year another huge success! Thanks to everyone's servant hood, hundreds of area children received Christmas gifts.

**School Connection** – This new ministry connects KCC to our local schools. Darcy Shetler is the leader. Darcy and her team of volunteers are putting together creative ways to connect with students, teachers, and school staff.

Thank you to all our volunteers who make KCC an awesome place to serve! We look forward to the great things God has in store for us in 2017.



## Administration

*Chris Zolen, Facilitator*

As the Administration Facilitator I assist the following departments:

Department Leader	
Building Maintenance Leader	Mike Babcock
Grounds Team Leader	Dale Farrier
Landscaping Team Leader	Janette Brouwer
Cleaning Team Leader	Rick Wallace
Kitchen Team Leader	Lisa Bratton
Finance & Budgeting Leader	Dick Ickes/Kim Babcock
Library Leader	Geri Sue Gallagher
Reservations & Scheduling Leader	Emily Paulus
Sound Booth Leader	Doug Hulbert
Technology Leader	Tim Severance

2016 was the first year for our facilitator program. During the year, Andy and I, with the help of some of the elders, built a new organizational chart to reflect how the church leadership wanted the Kalkaska Church of Christ to be structured. Our goal was to put the systems in place that are needed to meet the demands of a growing church.

We built job descriptions for all the existing leader and volunteer positions. We also identified the need for some new positions and build job descriptions for them as well. This included the new facilitator positions: Administration, Discipleship, Evangelism and Sunday Service. We used this information to develop PARTs for each position to simply define each role.

September brought the Ministry Fair and the kickoff of the new Facilitator program. Many current volunteers recommitted to serving and lots of new volunteers took up the challenge. Since then, the other facilitators and I have worked to identify areas where we can help. It's been slow going but we are committed to this new program and we are looking forward to seeing where God takes us in 2017.

My goal for this new year is to focus on helping our ministers. I think that they are too burdened with all the daily administrative tasks of running our church. This distracts them from being able to spend more time leading, counseling, evangelizing and being in discipleship. So I will be looking for opportunities to help with administrative tasks so that our pastors are freed up to spend more time leading us to a closer more personal relationship with Jesus.



## Sunday Mornings at KCC

*Kevin Davis, Facilitator*

Sunday mornings....way more than meets the eye!

Last fall as we explored the concept of PARTS, the effort was made to build a support system for the dedicated volunteers who serve others every Sunday morning. Sunday morning activities and PARTs are led by the efforts by Sunday Servant Team Leaders. As the church attendance and membership grows, the need for volunteers grows too. To make it easier to volunteer, we strive to make the PART (Positions, Attributes, Responsibilities, Time) you volunteer for clear, understandable and well communicated.

To that end, as the Sunday Morning Facilitator, I do my best to assist those Team Leaders: by providing administrative support, provide communication between leadership and team leaders, recruit new volunteers and get them plugged in where needed, assist in vision casting, setting goals and tracking progress, and capitalize on team leaders strengths while offering assistance with weaknesses. Together, we, the Sunday Morning Team, all grow together in service to the church.

Let's meet the Team Leaders. Sunday Morning Team Leaders and the areas they pull together:

- Worship Team Leader – Darrell Boger
- Drama Team Leader/Sunday Morning Servers – Tim Severance
- Worship Planning Committee – Andy Bratton
- Sunday Secretaries/Sunday Prayer List – Emily Paulus
- Baptisms/Prayer Team – Anita Severance
- First impressions & Greeters – Jeff Fitch
- Communion Preparation- Shirley Farrier
- Security Team – Dale Farrier
- Prayer Chain – Janet Severance
- Preacher Prayer Partners – Al Triplett

Working with all of these team leaders are nearly 85 volunteers, people sitting next to you each Sunday. All of these teams and leaders could use your help and your gifts. Maybe, you are like me and have a need for a bucket to carry a tune, then worship band probably isn't the right fit for me or you. But, there is undoubtedly an area where your gifts, your talents, your abilities can help serve others on their Christian walk.



## Discipleship

*Dale Farrier, Facilitator*

I'm the Discipleship facilitator at KCC. My goal is to help all discipleship leaders challenge their respective groups in Bible studies over 2017. Discipleship. Jesus gave us the great commission of "Go into all the world and make Disciples of all nations..." This category is a direct order from Jesus himself. In 2017 one of the enhancements we are making is adding the leadership cohort called "Mission Impossible". All men are invited to participate in this program. Another focus area for 2017 in Discipleship is to create a "Scope and Sequence" for our kids programs. By that I mean that we want to create set goals and plans for each age group that will identify what we want each age group to be taught while in that age category. We will identify in 2017 what those specific things are for each age category.

Following at the Team Leaders & their areas of ministry that are included in Discipleship....

### Team Leaders:

Andy Bratton, Life Groups

Tim Severance, Faith Training

Jody Terrell, Youth (6th grade and older)

Sara Blasko, Children (5th grade and younger)

Dean Farrier, Men's Ministry

Jill Ponstein, Women's Ministry

I've been married to Lisa since May 2016. We have 5 adult children and 5 grandchildren. I started attending KCC approximately 40 years ago. I'm also very involved in the children's and men's ministries. I've been as the Director of Family Stuff children's ministry since we started it, 7 or 8 years ago. I was a cast member/director of Caraway Street children's ministry before that for several years.





## Elders at KCC



**Andy Bratton**

I grew up at KCC. My father was the Senior Minister here for 17 years. When I was 9 years old he offered a class for young people about becoming a Christian. After that class was over and I realized that I was a sinner in need of a Savior and that Jesus died on the cross to be that Savior, I walked down the aisle in October of that year, gave my life to Christ and was baptized.

I have been married to my wife Lisa for 24 1/2 years. It will be 25 on May 30. We have two sons. Sam is a junior at Milligan College and Andrew is a senior at Kalkaska High School. I enjoy golf, basketball, disc golf, reading, & watching movies. I am the Senior Minister at KCC. I have a B.S. in Business from Milligan, an M.B.A. in Leadership from Butler University and a M.A.R. in Ministry Leadership from Cincinnati Christian University. My favorite Bible verse is 2 Samuel 24:24 "I will not offer anything to the Lord my God that cost me nothing."



**Dean Farrier**

I was born into a Christian family, which dedicated me as an infant to be raised in a Godly way of life. I was baptized at KCC at age 14. I have known since childhood that God expected me to work in and for His Church. To keep vocational ministry an option, I attended Milligan Collage to get Bible basics and attain a Christ centered world view.

My wife Connie and I moved to Kalkaska in 1991. Connie has worked at the Kalkaska Memorial Health Center while I have worked in the family surveying business ever since. We are blessed with 3 children, Kate (and her husband Jake), Ray, and Ben. I have enjoyed serving as Elder at KCC for the past 12 years. I enjoy leading the Men's Ministry at KCC and hunting in my spare time. I have a BS in Education and Engineering. My favorite Bible verse is Ephesians 6:10,11.



**Kevin Davis**

Growing up, my family was not a regular "Church going family"; occasionally we attended the Catholic Church. It wasn't until 1997 when my wife and I had our first child & experienced that miracle that I really had a motivating experience to move me to understanding. My wife had been a regular church attendee when she was younger. Over the next few years & the miracle of another child, I really began to see God working in our lives. God was there all along & while my wife knew it, it took me awhile. Inside, I knew. Yeah, we face lots of disappointments, losses and struggles; family, professional, societal, life. We are no different than any other family in that regard and there were/are days when I wonder how did that happen, both horrific and wonderful. My faith is solid. My faith is simple: Jesus Christ is my Lord and Savior, he is unwavering, he is always there, he is always present, and he loves me even when I believe I don't deserve it. For me, being a Christian is a journey, a walk of life and not a "destination". Being a Christian involves daily work, study, effort and practice. I'm continuing to learn, but just like any other, once in a while I get tripped by a sidewalk crack.

I am married to Debra for 25 yrs. We have 2 children, Alex and Kelsey. I enjoy hunting, fishing, and attending sporting events. I am the NE Region Manager for Panther Drilling Systems.



"We are confident, yes, well pleased rather to be absent from the body and to be present with the Lord." 2 Corinthians 5:8 NKJV

*Following is a list of people that have passed from this life in 2016 . . . .*

Lavonne Aussicker – April 8, 2016

Ralph Aussicker – June 8, 2016

